

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The goal development session of the Board of Education of the City School District of Olean, NY was held on Monday, August 28, 2023, at 4:00 p.m., in person and Zoom in the Olean High School Board Room, 410 West Sullivan Street, Olean, NY. The session was open to the public.

PRESENT: Julio Fuentes, President
Ricky Bee
Daniel Farnham (via Zoom)
Lee Filbert
Mary Hirsch-Schena
Ira Katzenstein (via Zoom)
Alan Peters

Excused: Kelly Keller, Vice President (excused)
Kevin Stevens (excused)

ALSO PRESENT: Dr. Genelle Morris, Superintendent
Shari Keller, NYSSBA Facilitator
Tim Sherlock

1. Welcome and Introductions
2. Key Elements of Goal Setting
 - a. Review of Mission and Vision Statements
 - b. What are the district goals, board goals, SMART goals?
 - c. Review SWOT Analysis
3. Create District Goals for 2023-2024
 - a. Identify/review district priorities/needs
 - b. Develop/confirm goal categories
 - c. Draft goal statements with priorities, if desired
4. Evaluation

Session adjourned at 7:30 p.m.

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

Date: August 29, 2023

OCSB School Board Vision, Mission, Goal Categories, Statements, and Objectives

Vision Statement:

- The Olean City School District will support excellence by holding everyone to high standards in academics, character, extracurriculars, and service.
- Our district will uphold a culture of acceptance, inclusion, and equity for all, while embracing the diversity of our community. We will create and foster a safe and positive climate for our students, staff, and families that is adaptive for the ever-changing needs of society.
- Our students will graduate future-focused, engaged, resilient, and prepared to achieve their goals.
- Our staff will be learner-centered, innovative, inquisitive, professional, and committed to student success.
- Our families will be engaged, collaborative partners in academic success for all.

Mission Statement:

The Olean City School District is a student-centered community of excellence in which all members are challenged to learn, achieve, contribute, and innovate.

2023-24 Goal Categories and Statements with Priorities

Student Achievement: The Olean City School District will provide opportunities to support the achievement of all students as they increase their capacity for learning and progress toward excellence.

- **Provide academically rigorous courses and/or pathways**
- **Increase graduation rate and increase Regents with Advanced Designation and/or Honors and/or credentials/seals.**
- **Improve student mastery of learning standards**

Personnel: The Olean City School District will support the recruitment, training, and retention of a highly qualified and diverse staff.

- **Recruit highly qualified staff**
- **Develop high-performing staff**
- **Retain highly effective staff**

Financial Responsibility: The Olean City School District will be a faithful steward of the community's financial commitment to the students and will be responsible in managing all resources.

- **Ensure excellent financial management**
- **Ensure efficient use of resources**

Safe and Supportive Learning Environment: The Olean City School District will provide a safe and supportive learning environment that is inclusive, nurturing, and responsive to the socio-emotional and mental health needs of all students and staff.

- **Provide support for social and emotional learning for all**
- **Create and maintain a safe, orderly, positive learning environment for all that promotes attendance**
- **Establish and maintain clear and high expectations for excellence for all stakeholders**
- **Cultivate culturally responsive learning environments for all**

Community, Communication, and Transparency: The Olean City School District will foster trust and engagement through open two-way communication, outreach, and responsiveness to all internal and external stakeholders.

- **Increase the effectiveness of stakeholder engagement experiences**
- **Improve opportunities for innovative stakeholder collaboration**
- **Improve and ensure effective district internal and external communication**